

HEALTH AND SAFETY POLICY STATEMENT

Beechwood Property Service Limited is committed to providing excellence on every level delivered with positivity, respect, and a strong sense of balance between our company, our customers, and our colleagues.

Continual improvement of our health and safety management system is key to the protection of our employees, our customers, and any other people who may be affected by our work activities.

Our policy is to:

- Lead our industry by promoting best practice and achieving excellence in the way we manage health and safety;
- Develop a positive health and safety culture across the company by involving employees and others in the development and implementation of our health and safety management system;
- Ensure that there is appropriate information and active open communication and consultation and that health and safety is incorporated into our communications to ensure that all of our employees are aware of this policy;
- Ensure that management is accountable for the health and safety performance and that roles and responsibilities are defined;
- Assess the level of risk by identifying, evaluating and eliminating or mitigating hazards and occupational health risks in the workplace and to ensure that they are adequately controlled and to require contractors and others to identify health and safety risks that may affect our work activities. We will assess plant, equipment, substances and implement safe working practices;
- Provide effective training, re-training, supervision and instruction so that our employees are able to work safely and that they are competent to carry out their work;
- Ensure that employees and contractors take responsibility for working in a manner that minimises the risk of harm and promotes the health and safety of employees and others and empower our employees to take action to minimise health and safety risks;
- Investigate all incidents in order to prevent a recurrence;
- Comply fully with all legal requirements as a minimum standard and where possible exceed the requirements of all applicable legislation;
- Continually review our emergency plans and update and test our emergency procedures;
- Allocate adequate financial and physical resources to ensure this policy can be met;
- Regularly monitor and review our own performance and that of contractors and suppliers performance by carrying out self-audits and reporting on our health and safety performance;
- Maintain a documented safety management system which can be applied to all activities. This can be found in our health and safety manual;
- Review and revise this policy at regular intervals.

The Managing Director is responsible for health and safety. Senior Managers support the Director in his role.

This policy statement will be communicated to employees, contractors, suppliers and customers and will be prominently displayed in our Head Office.

This Policy Statement has immediate effect and replaces all previous versions.

Signed: 
Maurice Breuer – Managing Director

Dated: 13 November 2017

Beechwood Property Services Ltd
Unit 8 The High Cross Centre
Fountainy Road
London N15 4QN
t: 0845 383 3111
f: 0845 383 3112
e: info@beechwoodps.co.uk
www.beechwoodps.co.uk